# STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION October 9, 2024

**TOPIC:** Board Policy 3-06, Legal Protections for Employees

## PRESENTED BY:

Christina Cecil, Chief Human Resources Officer

### RELATIONSHIP TO THE STRATEGIC PLAN:

Transform Our Own Workforce Experience

### **EXPLANATION:**

Board Policy (BP) 3-06 outlines the legal protections for employees in the performance of their work. This policy was reviewed as part of our ongoing review of policies and procedures. Updates to the language were made but there were no substantive changes.

The attached BP 3-06 reflects the recommended revisions for the policy.

### **RECOMMENDATION:**

CCCS CHRO recommends the Board approve the BP 3-06 revision.

ATTACHMENT(S):

BP 3-06 FINAL 10.09.24